

New Laws for 2023 Impact Employers

New laws that were signed into legislation in 2022 will impact California employers in 2023 and beyond. A summary of these employment bills follows below. Unless otherwise noted, these bills will take effect on January 1, 2023.

Minimum Wage Increase

All employers, regardless of employee size, will increase their minimum wage to \$15.50. The new rate reflects an adjustment to the large employer minimum wage based on inflation, as determined by the state Director of Finance.

AB 152 (COVID-19 Relief: Supplemental Paid Sick Leave)

Effective immediately, AB 152 extends California's existing 2022 COVID-19 supplemental paid sick leave ("SPSL") entitlements through December 31, 2022, but does not provide additional leave time for employees who previously exhausted available COVID-19 SPSL. Under the 2022 SPSL law, covered employers are required to provide (1) up to 40 hours of SPSL to eligible full-time employees who are unable to work or telework due to certain COVID-19-related reasons, as well as (2) a second allotment of up to 40 more SPSL hours if the employee or a family member for whom they are caring tests positive for COVID-19. Employers may require documentation of a positive COVID-19 test result and require the employee to retest after 5 days have passed from the initial positive test, before paying the "testing positive" allotment of

SPSL to an employee. AB 152 expands prior law by allowing employers to require an employee that has tested positive for COVID-19 to submit to a 3rd diagnostic test within no less than 24 hours of their 2nd positive test. All such testing must be at no cost to the employee.

The law also provides for a grant program to assist qualified small businesses (those employing between 25 and 49 employees) that incur costs associated with providing mandatory SPSL to eligible employees.

AB 257 (Fast Food Facilities and Employment)

AB 257, titled the Standards Recovery Act or the FAST Recovery Act, establishes a Fast Food Council (the "Council") comprised of fast food employees, worker advocates, franchisors, franchisees, and government officials within the Department of Industrial Relations that are responsible for setting industry-wide standards for wages, working hours, and other working conditions related to the health and safety of fast food workers. With respect to minimum wages, specifically, any minimum wage established by the Fast Food Council, from January 1, 2023 to December 31, 2023, shall not be greater than \$22 per hour. Conversely, the law "allows" employers to opt out of the Council's edicts by negotiating less onerous terms in a collective bargaining agreement. The law applies to fast food restaurants with 100 or more establishments nationwide that share a common brand, decor, marketing and packaging, with limited exceptions.

Although the law's effective date is January 1, 2023, a referendum initiative



was filed with the Attorney General of California to challenge AB 257 through statewide elections. Approximately 623,000 signatures must be gathered to place the repeal of AB 257 on the ballot in November 2024. If the initiative qualifies for the 2024 ballot, the Act cannot be implemented until voters decide in that election.

AB 1041 (CFRA and Paid Sick Leave For Designated Person)

AB 1041 expands the individuals for whom an employee may take California Family Rights Act ("CFRA") for a serious health condition, to include a designated person. For purposes of the CFRA, "designated person" means any individual related by blood or whose association with the employee is the equivalent of a family relationship. The designated person may be identified by the employee at the

time the employee requests the leave. An employer may limit an employee to one designated person per 12-month period for family care and medical leave. Employees may not take Qualifying Exigency leave for designated persons, however.

The law also expands the use of paid sick leave to be used for a designated

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See what's inside

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What's Cool In Your School



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Community Celebrations

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CHAMBER
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Chamber brings community together to honor the Whittier Police Department

Silver Shield Awards Banquet set for February 24

Law enforcement officers are empowered with the awesome responsibility and authority to maintain public order. At the same time, officers have the unique opportunity to engage with citizens, identify and solve problems, and positively affect their communities daily. The Whittier Police Department responds to thousands of calls for service each year. Our officers and civilian personnel all play an important role in defining the quality of life in Whittier and, as a community, we couldn't be more grateful for their service.

The past few years have been a tumultuous period for law enforcement and communities throughout the nation.



Our own police department experienced tragedy firsthand a few years ago when we lost an officer and, in its wake, our community came together without hesitation to show support for the men and women of the Whittier Police Department. Thousands of

businesses and residents participated in the Whittier Strong campaign by wearing buttons of support, visiting our beautiful police memorial, sharing condolences and demanding change in legislation. Whittier's support continued in the summer of 2020 during a time of civil unrest and police scrutiny when residents organized a parade in honor of our Whittier Police Department. While other communities are now understanding the importance of rallying behind their police, sheriffs and first responders, we are proud to say the Whittier community has ALWAYS stood with the Whittier Police Department and

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**Whittier Chamber Business Focus
Official Publication of the Whittier Area
Chamber of Commerce**

This publication is mailed to 12,000 licensed businesses in the city of Whittier, all Whittier Chamber members, and Whittier residents in selected areas.

We welcome comments, press releases, and community interest stories. The Whittier Chamber reserves the right to approve and edit submitted material.

The inclusion of advertising, logos, or paid advertorial, or reference to any products, process, service, trade name, trademark, or manufacturer in this publication is not an endorsement by the Whittier Area Chamber of Commerce.

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A MESSAGE FROM THE CHAIR

Time to be a Goal Digger

The time for resolutions is upon us. What are you going to do to make this year the best one ever? What changes are needed? Be on time? Increase business? Eat right? Workout? Or perhaps none of them – the choice is ours.

The Whittier Chamber offers solutions to the business and personal goals you set this year. For example, want to increase business? Participate in one, some, or all of the Chamber's two-dozen-plus networking events this year. Want to let everyone know what you do? Be sure to tag us in your posts (@whittierchamber) so we can share what you are doing on

our social media sites. Looking to eat better? Check out Chamber members that offer healthy options like The Bee Hive Market and Deli, Tru Bowl, or Uptown Vibe. Time to get in shape? Join one of our Chamber members' fitness clubs like MSF Studio, Whittier Fit Body, Fitness Resolute or one of our dance studios like Uptown Dance or Dance Image! Want to be in a better financial position? Check in with trusted financial advisors like Madsen Financial Coaching or Modern Woodmen of America. Are you finding that running a business is challenging? Contact the Whittier Chamber today and ask about our educational seminars and business



Kwan Lee,
Chair of the Board

development opportunities or get involved with our Gateway Chambers Alliance which studies business legislation. We also have a connection with the SBDC that offers business consulting and free seminars on a variety of topics.

Most people decide to make significant changes at the beginning of the month or the beginning of the year... successful people make significant changes the day they think of changing. In some ways, the New Year begins as soon as we want it to. The time to make a change is now.

Happy New Year and best wishes for a successful 2023.



The 110% Club

Thank you to our generous members who have chosen to be part of our 110% Club. Their additional investment of 10% of their dues allows the Chamber to support business growth and strengthen the economic vitality of our region.

- A Greater Love Foster Family Agency • A7 Towing, Inc. • ACRO Printing, Inc. • Aloha Air Conditioning, Inc. • Arden Escrow Services, Inc. Assistance League of Whittier • Baker's Lock & Key • Bob Downey & Sons' West Whittier Paint Co. • Brickhouse Pizza
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- Whittier Police Officers Assn. • Whittier Pride • Whittier Public Library Foundation • Whittier Republican Women Federated • Whittwood Town Center
- Whole Child, The • Wilkinson Barneson Insurance Agency • Women's & Children's Crisis Shelter • Woodruff Properties • YMCA of Greater Whittier

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CHAIRMAN'S CIRCLE

The CHAIRMAN'S CIRCLE is a dedicated group of influential businesses that help shape our community vision and support the Whittier Area Chamber of Commerce's ability to strengthen the regional economy.



SHOP home
FOR THE
holidays
...AND KEEP THE CHEER HERE!



Thank you

to our Chamber Members who donated gifts for our 25 Days of Giveaways during our 2022 Shop Home for the Holidays campaign.



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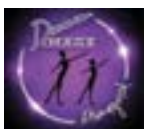
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City Of Whittier UPDATE



MAYOR'S MESSAGE



MAYOR

Joe Vinatieri



Welcome Back to School and Business

Happy New Year, Whittier, and what a year it promises to be! I hope you enjoyed a relaxed, joyful holiday season and had a chance to participate in the Chamber's Shop Home for the Holidays contest. The City is proud to sponsor the annual campaign and help promote shopping locally, especially during the busy gift-giving time of the year. As a result of your participation, this year's campaign doubled in its collection and Whittier residents spent well over \$100,000 dollars collectively during the contest. Let's keep the momentum going by shopping in Whittier all year long, which stimulates our local economy and directly supports City programming like youth activities, park maintenance, public safety, and other important services. Thank you to the Whittier area businesses that donated prizes and congratulations to all the winners who showed us that it pays to shop local!

There are plenty of great things to look forward to in the coming months, including completion of the Greenway Trail extension to the east end of town. The extension will connect the trail from Mills Avenue to the Orange County line in La Habra, adding another 2.5 miles to Whittier's beloved biking and walking path that families will get to enjoy for many years to come. Whittier's... On The Move in 2023!

New businesses are open at The Groves, with the much-anticipated Rodeo 72 food hall set to open this year. Similarly, the City Council has selected a development team that will look to transform the 3.4-acre former Alpha Beta site on Comstock Avenue into a mixed-use community and add even more variety to Uptown. The City is also ready to begin construction along Greenleaf Avenue as part of its long-awaited Uptown Streetscape Beautification project inclusive of sidewalk repair, widening of the street, enhanced cleaning, new lighting, and park space, as well as semi-permanent, uniform outdoor dining enclosures. Thanks to the City's ongoing partnership with the Whittier Uptown Association and Uptown Whittier Improvement Association, Uptown will continue to offer families and visitors a great experience for shopping and dining in 2023 and beyond.

I'm also looking forward to getting started on the major renovation of Parnell Park, which will include new sports fields, a bandshell, picnic pavilion, resurfaced hard courts, an expanded petting zoo, and more. A Parks Master Plan is also in the works and local favorites including Penn, Guirado, and others will receive new playground equipment and other improvements this year. I am grateful to our senior community who have

waited patiently for the reopening of the Uptown Senior Center, which closed during the pandemic, and I encourage you to join us for a ribbon cutting as we near the finish line of a full-scale remodel in the coming months. Also on the to-do list will be installation of new lighting at both the Whittier Community Theatre and the Murphy Ranch Little League baseball fields. Thank you to my City Council colleagues for prioritizing funding for youth sports and extracurricular activities in our community, and I know many, many families will benefit from these beautiful upgrades.

Speaking of funding, February marks the start of the City's budget planning process and a mid-year review, so watch for the City Council to discuss strategic objectives and goals consistent with enhancing the quality of life in Whittier, providing support for public safety, and ensuring long term fiscal sustainability. I'm proud to share that the City was also awarded the Distinguished Budget Presentation Award by the Government Finance Officers Association, which represents significant achievement and reflects the commitment of the City and staff to meeting the highest principles of governmental budgeting. To receive the award, the City had to satisfy nationally recognized guidelines for an effective budget presentation which include serving as a policy document,

financial plan, operations guide, and communications device. This is our first time receiving this award and I want to recognize our Finance staff for their contributions to ensuring that Whittier's budget process remains fiscally sound and transparent.

In speaking of accolades, Whittier also received the Silver Award for the 2022 Gateway Cities Energy Action Awards. I want to recognize my City Council colleagues for our continued investment in energy, cost-saving measures, and our Public Works staff for working diligently to ensure actions are implemented and the City receives credit for the positive work we are doing. Learn more about the City's green initiatives via the City's website at www.cityofwhittier.org and know that we will continue to look for ways to address our community's carbon footprint and enhance energy efficiency in 2023.

As we gear up for another productive year in Whittier, I extend my gratitude and thanks to all of you for your continued partnership with the City. I truly appreciate our engaged residents, organizations, and small business community for the many contributions you make to ensure Whittier remains a unique, inviting, and special place to LIVE, WORK and SHOP.

Happy New Year to you and your family – cheers to 2023!



Chief
Aviv Bar

Avoid a Crash – Drive Safely

Each year, officers respond to hundreds of traffic collisions where drivers, passengers, bicyclists and pedestrians are seriously injured. Collisions happen when someone involved acts unsafely, violating the

many rules of the road. Behavior such as speeding, distracted driving, disobeying posted signs and signals, and driving while under the influence of alcohol or drugs, increases the likelihood of being involved in a collision. Not using a seatbelt or a properly installed child seat increases the likelihood of serious injuries or death.

Part of our patrol division mission is to reduce traffic collisions and traffic related injuries and deaths in the city. We do this by educating the public about safe driving practices and by taking proactive enforcement steps to change driver behavior. Our officers regularly monitor intersections for red light and stop sign violations and use radar to obtain vehicle speeds on city streets.

Accidents, citations, and the associated court and insurance costs are completely preventable. Red lights, stop signs, other signs and signals are designed to get voluntary compliance from drivers and keep everyone on the road safe. Making the roadways safe is a joint effort between drivers and the police. Please drive safely, be attentive, slow down, and follow all posted signs and signals. Share this reminder with all drivers in your household, especially teen drivers.

Silver Shield Awards Banquet - continued from front page

never wavered in our appreciation for their dedication to protect and serve the people of Whittier and Santa Fe Springs.

After a two-year hiatus due to COVID, we are finally able to gather together at the 23rd Anniversary of the Silver Shield Awards Banquet & Appreciation Dinner. "It is our honor to organize this very important community event which salutes the officers, civilian employees and volunteers of the Whittier Police Department," stated Silver Shield chair Shannon Hammer from Shannon G's Flowers. "On this very special night, attendees get a small glimpse into the lives and sacrifices of the men and women who protect us daily," she continued. At the event, stories are told, those who went above and beyond the call of duty are honored, retirees are recognized and the connection between community and law enforcement is strengthened.

There are a variety of ways residents and businesses can show their sense of pride and partner with the Whittier Chamber to celebrate and honor our Whittier Police Department officers, staff and volunteers. For only \$135 you can sponsor an officer to attend the Silver Shield event. "We have named this donation level the 906 Friend Sponsor because 906 is police code for "backup and support" and that is what we are asking the community to do for our officers," explained Carol Crosby, Chamber President/CEO. Residents and businesses can also purchase a tribute advertisement in the printed program for as little as \$200. Additional sponsorships which include special recognition and a table of 8 or 10 are also available.

The event is taking place on Friday, February 24 at the Pacific Palms Conference Resort in the City of Industry. Tickets to attend the dinner and awards banquet are \$135 per person. If you, or a business or organization you know, is interested in getting involved this year, please contact the Whittier Chamber at (562) 698-9554 or by emailing info@whittierchamber.com. For your convenience, you can view sponsorship and advertising options, purchase tickets, and make payments online at whittierchamber.com.



Being The Non-Profit Superhero: Who Takes Care of You?

The Next Nonprofit Network Program Focuses on Supporting You, Your Team and Volunteer Base to Avoid Burnout

The Whittier Chamber will be hosting the next Nonprofit Network program on Thursday, January 26 at the Whittier Central Library at 8:30 a.m. At this event, led by Lauren Sweeney from Rise Up For You and sponsored by Credit Union of Southern California, we will be looking at how, in today's changing landscape, leaders are called more than ever to navigate challenging situations.

As the leader of your organization, you are truly the superhero of the members you serve! How do you avoid burnout yourself, have healthy boundaries, and carve out time for gaining clarity? In this workshop, we will explore the key elements that will give you the capacity to be your best. We will dive into time management tools, careful consumption, creating a personal council, building confidence, and more. You'll leave equipped to be the best leader you can be, while still taking care of yourself!

Who is this for? The special Nonprofit Network program is for all team members, administrative staff/managers, front-line personnel, sales representatives, technical professionals, CEO's, Board members and volunteer leaders.

At the Nonprofit Network, you will learn how to:

- Establish key time management building blocks to be your best personally and professionally
- Build a personal council that supports you
- Rebuild confidence to be able to navigate difficult situations
- Create healthy boundaries that support you at work and home

Guest speaker Lauren Sweeney is the Vice President at Rise Up For You, a global educational and motivational company that focuses on enhancing company culture and personal development through the development of soft skills. Its mission is to help serve humanity by focusing on its most essential component: the people.

Lauren has spoken to thousands of people about confidence, personal leadership, women in the workplace, and more! She has been featured on multiple podcasts, Shout LA magazine, and was recognized in a number of California Chamber magazines. She has spoken on various stages for industries related to HR, Education, Women in Leadership, and more. Her favorite keynote presentations are on creating intentional company cultures, diverse and inclusive workplaces, and how to build career confidence.

For more information on this event or to register for this free Chamber member benefit, please visit www.whittierchamber.com, call us at (562) 698-9554 or email mckenna@whittierchamber.com.

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Ways you can help us thank and honor the officers, staff and volunteers of the Whittier Police Department at the Silver Shield Awards Banquet:

- Sponsor a table of 8 or 10 guests
- Purchase an ad in the tribute book
- Sponsor an officer
- Buy a ticket to attend the banquet



For more information please visit www.whittierchamber.com

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New Laws for 2023 Impact Employers - continued from front page

person. For purposes of sick leave, a designated person means a person identified by the employee at the time the employee requests paid sick leave. An employer may limit an employee to one designated person per 12-month period for paid sick leave.

AB 1601 (Call Centers and California WARN Act)

AB 1601 requires call centers not to order a relocation of its call center, or a call center's facilities or operating units without providing 60 days' notice as required under the California WARN Act. For purposes of this law, "call center" means a facility or other operation where employees, as their primary function, receive telephone calls or other electronic communication for the purpose of providing customer service or other related functions. "Relocation of a call center" includes when the employer intends to move its call center, or one or more facilities or operating units within a call center comprising at least 30 percent of the call center's or operating unit's total volume when measured against the average call volume for the previous 12 months, or substantially similar operations, to a foreign country.

A call center that undergoes such a relocation shall be ineligible to be awarded or have renewed any direct or indirect state grants or state-guaranteed loans for five years, and the call center shall be ineligible to claim a tax credit for five taxable years.

AB 1851 (Prevailing Wages: Hauling)

Existing law defines the term "public works" for purposes of requirements regarding the payment of prevailing wages to include construction, alteration, demolition, installation, or repair work done under contract and paid for using public funds. Existing law includes in the definition of "public works," under certain circumstances, the hauling of refuse from a public works site to an outside disposal location. This bill would expand the definition of "public works" to include the on-hauling of materials used for paving, grading, and fill onto a public works site if the individual driver's work is integrated into the flow process of construction.

AB 1949 (Bereavement Leave)

AB 1949 requires covered employers (i.e., those that employ 5 or more employees) to provide eligible employees (those who have been employed for at least 30 days) with up to 5 days of bereavement leave upon the death of covered family members (including the employee's spouse, child, parent, sibling, grandparent, grandchild, domestic partner, or parent-in-law). This new law requires that the bereavement leave be completed within 3 months of the date of the covered family member's death.

The bereavement leave may be unpaid, however, the new law authorizes an employee to apply any accrued, unused vacation, personal leave, or paid sick leave to their otherwise unpaid leave. An employer may, of course, choose to provide paid bereavement leave for all or part of the 5 days. The employee may be required to provide specified documentation evidencing the family member's death within 30 days of the first day of their bereavement leave, upon the employer's request.

The new law requires employers to maintain employee confidentiality relating to the bereavement leave.

AB 1949 does not apply to an employee who is covered by a valid collective

bargaining agreement that provides for bereavement leave with rights equivalent to AB 1949 and other specified working conditions.

AB 2188 (Discrimination in Employment: Use of Cannabis)

Effective January 1, 2024, AB 2188 makes it unlawful for an employer to discriminate against a person in hiring, termination, or any term or condition of employment, or otherwise penalizing a person, for either: (1) The person's off duty cannabis use away from the workplace; or (2) An employer-required drug screening test that has found the person to have non-psychoactive cannabis metabolites in their hair, blood, urine, or other bodily fluids. AB 2188 does not permit employees to possess or use marijuana on the job or otherwise interfere with the rights of an employer to maintain a drug-free and alcohol-free workplace. An employer can still refuse to hire an applicant based on a scientifically valid pre-employment drug screening conducted through methods that do not screen for non-psychoactive cannabis metabolites, including via impairment tests and tests that identify the presence of tetrahydrocannabinol (THC) in an individual's bodily fluids.

AB 2188 contains exceptions, including employees in the building and construction trades, and does not apply to applicants or employees hired for positions that require a federal background investigation or security clearance. The law also does not preempt state or federal laws that require applicants or employees to be tested for controlled substances as a condition of employment, to receive federal funding or federal licensing-related benefits, or to enter into a federal contract.

AB 2693 (COVID Exposure Notice Requirements)

AB 2693 extends certain COVID-19 workplace safety-related provisions that previously were set to expire on January 1, 2023, through and until January 1, 2024. AB 2693 revises existing Labor Code provisions which required employers to take specified actions within 1 business day of their notice of a potential COVID-19 exposure, including providing written notice to all employees at the worksite that they may have been exposed to COVID-19. Under the new law, an employer can satisfy the notification requirements by prominently displaying a notice in all places where notices to employees concerning workplace rules or regulations are customarily posted, which includes:

- the dates on which an employee or contractor with a confirmed case of COVID-19 was on the worksite premises within the infectious period;
- the location of the exposure (without identifying the infected worker);
- contact information for employees to receive information regarding available COVID-19 benefits to which the employee may be entitled; and
- contact information for employees to receive the employer's cleaning and disinfection plan.

AB 2693 requires this notice to be posted within 1 business day of the employer's notice of the exposure and it must remain posted for 15 days. It must also be posted on the employer's existing employee portal (if any), and must be in English and the language understood by a majority of employees. Further, the employer must keep a

continued on next page

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New Laws for 2023 Impact Employers - continued from page 6

log of all the dates on which the notice was posted, and allow the Labor Commissioner to access those records.

If the employer prefers, they may still provide written notice to all employees and contractors who were at the same worksite as the COVID-19 case during the infectious period, by means of the employer's normal method to communicate employment-related information (including personal service, email, or text messages, if reasonable anticipated to be received by the employee within 1 business day). Note, employers must also still provide specified written notice to the exclusive representative (if any) of confirmed COVID-19 cases and of employees who had a close contact, within 1 business day.

AB 2693 repeals Labor Code requirements for an employer, if they are notified of the number of cases that meets the definition of a COVID-19 outbreak, to notify the local public health department within 48 hours, with some exceptions. However, employers should keep in mind that the California Department of Public Health or local departments of public health may impose requirements on employers to report worksite outbreaks, and should monitor and comply with any such requirements.

SB 523 (Reproductive Health Decisionmaking)

SB 523 revises the California Fair Employment and Housing Act ("FEHA") to include protection for "reproductive health decisionmaking" (defined to include, without limitation, a decision to use or access a particular drug, device, product, or medical service for reproductive health), with respect to the opportunity to seek, obtain, and hold employment without discrimination. The new law prohibits discrimination and harassment based on reproductive health decisionmaking, by employers, labor organizations, and apprenticeships and training programs. In addition, SB 523 makes it unlawful for an employer to require, as a condition of employment, continued employment, or a benefit of employment, the disclosure of information relating to an applicant's or employee's reproductive health decisionmaking.

SB 1044 (Emergency Conditions and Retaliation)

SB 1044 prohibits employers, in the event of an "emergency condition" (i.e., conditions posing danger to the safety of people or property at the workplace due to natural forces or a criminal act; or an order to evacuate a workplace, a worker's home, or the worker's child's school due to natural disaster or a criminal act; but **not** including a health pandemic) from taking or threatening adverse action against any employee for refusing to report to, or leaving, a workplace within the affected area because the employee has a reasonable belief that the workplace is unsafe. There are numerous exceptions to this prohibition, based upon the employee's role, including if the employee is, for example, a first responder or a health care worker who provides direct patient care.

SB 1044 also prohibits employers from preventing any employee from accessing their cell phone or other communications device in order to seek emergency assistance, assess the safety of the situation, or communicate with another person to confirm their safety during an emergency condition (except for employees of depository institutions or correctional facilities, or those operating heavy equipment). The new law

requires employees, when feasible, to notify the employer of the emergency condition requiring the employee to leave or refuse to report to the workplace prior to leaving or refusing to report. When prior notice is not feasible, the employee must notify the employer as soon as possible.

SB 1044 clarifies that its provisions are not intended to apply once emergency conditions that pose an imminent and ongoing risk of harm to the workplace, the employee, or the employee's home have ceased. Lastly, SB 1044 specifies that in any action by a current or former employee that could be brought pursuant to the Labor Code Private Attorneys General Act of 2004 ("PAGA") for violations of SB 1044, the employer shall have the right to cure alleged violations as set forth in Labor Code 2699.3.

SB 1162 (Employment: Salaries and Wages)

SB 1162 requires private employers with 100 or more employees to submit a pay data report to the California Civil Rights Department on or before the second Wednesday of May 2023, and annually thereafter. Pay data reports required by the law must include the median and mean hourly rate for each combination of race, ethnicity, and sex within each job category. A civil penalty is available for an employer's failure to file the required report, with penalties deposited in the Civil Rights Enforcement and Litigation Fund.

SB 1162 requires an employer, upon an employee's request, to provide the pay scale for the employee's current position. Furthermore, employers with 15 or more employees must include the position's pay scale in any job posting (including third party job postings) and maintain records of employees' job titles and wage rate histories for a minimum of three years after termination, to be open to inspection by the Labor Commissioner. There is a rebuttable presumption in favor of an employee's claim for an employer's failure to keep records as required by the law. Civil penalties of no less than \$100 per employee and no more than \$10,000 per violation (with the amount to be determined by the Labor Commissioner), as well as injunctive and other appropriate relief, are available for alleged violations of the law.

Vetoed AB 1262 (Public Records Data Access for Background Check)

Governor Newsom vetoed SB 1262. This bill would have alleviated the delays associated with background checks brought about by the case, *All of Us or None of Us. v. Hamrick* (2021) 64 Cal. App. 5th 751, which held that an individual's date of birth and driver's license number could not be used as data identifying a criminal defendant in public records.

Conclusion

Employers with questions about or for compliance assistance in connection with any of the above laws may also contact labor law counsel.

This Atkinson, Andelson, Loya, Ruud & Romo (AALRR) article is intended for informational purposes only and should not be relied upon in reaching a conclusion in a particular area of law. Applicability of the legal principles discussed may differ substantially in individual situations. Attorney Paul Fleck from Atkinson, Andelson, Loya, Ruud & Romo can be reached by calling (562) 653-3200.

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WHAT'S COOL IN YOUR SCHOOL



Río Hondo College Partners with Lemelson-MIT to Boost Student Inventors, Entrepreneurs Support with \$3 Million Grant

Río Hondo College is the recipient of a \$3 million Title V grant to create an invention education and social entrepreneurship program, which aims to encourage students' social, emotional, academic and career development.

The grant was awarded by the U.S. Department of Education to create a program known as Communities Uniting to Model and Build Regional Entrepreneurial Success (CUMBRES). CUMBRES will create a new degree pathway at Río Hondo College to inspire anyone regardless of age, race, geography, and professional status to be an inventor and/or social entrepreneur with a focus on LatinX students and adult learners.

Through a partnership between faculty at Río Hondo College and Lemelson-MIT, students will learn to commercialize their inventions and ideas while keeping societal benefits at the forefront. The program provides a safe and inclusive space for students to develop critical skills needed to create innovative, transdisciplinary solutions to problems that impact their communities.

The CUMBRES program, under the direction of Río Hondo College's Dean of Business Gita Runkle, will encompass a high school dual enrollment component; a two-week invention summer workshop accessible to the community; a fully equipped makerspace lab; faculty training; and participation in MIT's Eurekafest Invention Pitch conference. Participants in this program, depending on their career and academic pathway will receive a certificate of achievement for career advancement, an Associate of Science degree or complete an academic pathway to a four-year university degree from Río Hondo College.

"At the student level, CUMBRES will teach students the process of creating an invention that makes a social impact as well as how to get their invention patented and commercialized into a business," Runkle said. "This program will ultimately impart essential critical thinking and problem-solving skills, curiosity, and imagination that every student needs to thrive in a post-pandemic work environment."

In addition to MIT, other partners committed to the CUMBRES project and to creating academic pathways for Río Hondo College students in this area include: El Monte Unified School District; St. John Bosco High School; Cal State Long Beach, Institute for Innovation and Entrepreneurship; UC San Diego Rady School of Management, Center for Social Innovation & Impact; UC Berkeley Haas Entrepreneurship Program; Cal State Los Angeles, College of Business and Economics; and, Michelson Institute for Intellectual Property.

"CUMBRES is an exciting program that will have far-reaching impact for Río Hondo College and the East San Gabriel Valley region," Superintendent/President Dr. Marilyn Flores said. "CUMBRES will immensely transform how our College approaches invention education and social entrepreneurship by increasing the access and diversity of those who invent and want to protect their intellectual property, while bringing solutions to our local communities through commercialization and business start-ups."

Río Hondo College is an educational and community partner committed to advancing social justice and equity as an antiracist institution that collectively invests in all students' academic and career pathways that lead to attainment of degree, certificate, transfer, and lifelong-learning goals. For information on the College or its programs, please call (562) 692-0921 or visit www.riohondo.edu.



During a Dec. 13 Board meeting, the Whittier Union High School District held an Oath of Office ceremony, which celebrated Dr. Russell Castañeda Calleros (left) for his re-election and welcomed Irma Rodríguez Moisa (middle) and Gary Mendez (right) to the Board.

Whittier Union Welcomes New & Returning Board of Trustees Members

Whittier Union High School District



to achieve and maintain excellence...

A new era for the Whittier Union Board of Trustees was ushered in recently, with the Whittier Union community welcoming two newly elected Board of Trustee members, Irma Rodríguez Moisa and Gary Mendez, as well as returning member, Dr. Russell Castañeda Calleros.

Rodríguez Moisa and Mendez were officially seated as Board members after taking the Oath of Office during a celebratory

ceremony where they were joined by family, friends and community supporters. This is the first time in the Board's more than 100-year history that they have seated an all Latino/a Board. Rodríguez Moisa and Mendez replace outgoing Trustee members Leighton Anderson and Jeff Baird, who both retired after serving 25 years on the Board.

"The Whittier Union Board of Trustees is proud to welcome our new trustees, Irma Rodríguez Moisa and Gary Mendez," Dr. Castañeda Calleros said. "Each new member brings a unique skill set that will complement the strengths and experiences of our current Board members. Through collaboration and communication, I am hopeful our new trustees will exemplify our Whatever It Takes philosophy to achieve student success."

Rodríguez Moisa is an attorney who specializes in labor and employment law representing public and private entities. She and her husband, Alex M. Moisa, have one daughter and two sons, all of whom attended Whittier Union schools. Cristina and Alex Moisa both graduated from La Serna High School and Isaac Moisa graduated from Whittier High School.

Rodríguez Moisa said her service as a Trustee is motivated by her belief in public education and that she is committed to making decisions that will positively impact students, staff and the community. Rodríguez Moisa is the first female Trustee member since 2003.

"I am incredibly honored to have been elected to serve on the Whittier Union Board of Trustees and look forward to the amazing and crucial work ahead," Rodríguez Moisa said. "Whittier Union is known for excellence, and it is my goal to continue that tradition while ensuring all of our students, teachers, staff and families have access to programs and tools that will aid in their success. I am grateful to work alongside a group of true professionals who prioritize the success and achievement of this District."

"The Whittier Union High School District prides itself on ensuring the academic success of students by providing them with the tools and resources they need to achieve their dreams," Superintendent Dr. Monica Oviedo said. "We are proud to have a Board of Trustees that always puts the needs of our students at the forefront of their decision making and are thrilled to welcome back Trustee Dr. Castañeda Calleros and congratulate Mr. Gary Mendez and Ms. Irma Rodríguez Moisa on their victories. I look forward to working together and continue living up to our District motto, 'To Achieve and Maintain Excellence.'"

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WHAT'S COOL IN YOUR SCHOOL

East Whittier School District Recognizes Employees of the Year



Andrew Sansone
Teacher of the Year

Mr. Sansone is an 8th grade science teacher and curriculum expert. In his fourteen years at East Whittier Middle School, he has played an essential role in providing strategies and resources to the science department. His passion for student achievement is evident in every lesson, project and activity he prepares for his students. Beyond his expertise in the classroom, Mr. Sansone is known for his exceptional dedication to student success and collaborative, team-oriented approach.

One of Mr. Sansone's key contributions has been creating an engaging enrichment elective, which has greatly impacted the proficiency of students in the area of science. Mr. Sansone has also been known to go above and beyond by assisting long term substitutes with lesson plans and voluntarily grading assignments to ensure each student's needs are met.

When not in the classroom or assisting his fellow colleagues, Mr. Sansone makes time to participate in multiple site and district committees. Mr. Sansone's dedication to student excellence is evident not only in the classroom but in his interactions with fellow teachers, parents and administrators.



Zuleima Corona
Classified Employee of the Year

As a Bilingual Instructional Assistance and Intervention Instructional Assistant at Orchard Dale Elementary School, Mrs. Corona is equipped with many skills that make her an invaluable asset to the EWCSO community. She is highly organized, has excellent communication skills both in English and Spanish, and develops positive relationships with her students.

One of her main strengths is her ability to create effective lessons and materials for struggling students and English Language Learners. She organizes and develops ELPAC schedules and materials and has been responsible for assessing all English Language Learners at Orchard Dale. Her work has deeply

impacted the learning outcome of her students.

In addition to her wonderful contributions inside the classroom, Mrs. Corona has seamlessly become part of the Orchard Dale community. Her daily interactions with students demonstrates that she genuinely cares about the well-being and success of the children she serves. She is relentless about the success of each student and the importance of developing successful programs and learning opportunities for all. Mrs. Corona has proven herself to be a truly selfless employee who always puts the needs of students first.



Skarlette Torres
Administrator of the Year

In the three years that she has been the principal of Evergreen Elementary, Mrs. Torres has transformed the culture of the community, shifted the academic focus, and brought a strong sense of school pride. As a former Evergreen student, Mrs. Torres knows firsthand the Evergreen student experience and the opportunities it can open up for the future.

Mrs. Torres is always looking for new ways to open the door to new opportunities for students and families. She has introduced new school events such as the Annual Harvest Festival and Photos with Santa.

She has also worked tirelessly to develop relationships with Rio Hondo College, Whittier College, Family Church, and the Boys and Girls Club of Whittier.

Above all else, Mrs. Torres is a servant leader who embodies EWCSO's community values. She regularly attends professional learning opportunities alongside her staff and is always willing to collaborate with her colleagues to share best practices. Mrs. Torres is passionate about closing the achievement gap at Evergreen and leads each day with enthusiasm and passion.



From left to right: Los Nietos School District Trustee Edith Marcel, Clerk Evelyn Avdalyan, Dr. Ramiro Rubalcaba, Vice-President Maritza Nieves, President Emilio Sosa



Los Nietos School District Welcomes New Superintendent Dr. Ramiro Rubalcaba

The Board of Trustees worked to expeditiously appoint a new Superintendent to lead the Los Nietos School District while assuring this person would hold true to its mission and values and bring innovative leadership and opportunities to their students, staff, and families. After receiving many qualified applications, the Los Nietos School District Board of Trustees is happy to announce the selection of Dr. Ramiro Rubalcaba as the Los Nietos School District Superintendent of Schools, effective immediately.

Dr. Rubalcaba has a proven record of developing long-lasting positive relationships with stakeholders by encouraging their engagement with the district. Los Nietos School District is proud to be community-driven, and Dr. Rubalcaba understands the

importance of propelling that forward. He has extensive experience working with partners and maintaining high academic achievement standards that focus on equity.

Dr. Rubalcaba brings over 25 years of experience in education to the district. Throughout his career, he has worked on the frontlines of education and held several positions within various academic administrations, most recently, as the Assistant Superintendent of Human Resources at Victor Valley Union High School District.

The Board of Trustees looks forward to working alongside Dr. Rubalcaba and their stakeholders. Together, they will continue to build communities through education, ensuring that Los Nietos students are prepared socially and academically for bright futures.

Julian

Allias

Jeremiah

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Marie Murillo
RBanquet

Laurie Perschbacher
MAP Property Management

Marie Murillo – RBanquet

Marie Murillo is the Manager and Special Events Coordinator of RBanquet in our neighboring city of La Habra, but she loves Whittier! All within her first year, she became a member and a cherished Whittier Chamber Ambassador. At RBanquet, she takes the stress out of the event planning process from the beginning to end. No event is ever the same, so she personally challenges herself to go above and beyond to make her clients smile.

Marie loves being a Chamber member and Ambassador because it provides opportunity, self-growth, exposure, expands her professional network and professional development along with the access to referrals. She loves the genuine support, new friendships and how the

Chamber brought out the best in her because she is surrounded by some fantastic people.

As a Chamber Ambassador, Marie loves to attend ribbon cuttings, the Hathaway Golf Tournament, Business Expos, Annual Installations and New Member Receptions... basically anything to support the Chamber!

Marie says, "It truly is a pleasure and honor to be part of such a thriving Chamber. The Whittier Chamber of Commerce is the best of the best! If you're not a Chamber member, you are missing out! Join now – it will be your greatest investment of 2023!"

Laurie Perschbacher – MAP Property Management

Laurie Perschbacher is the President and Co-Founder of MAP Property Management in Whittier. This family-owned property management company specializes in residential and multi-family investments. They offer management services to all their clients while helping to find a new home for qualified tenants. Laurie has been a Chamber member since 1996 and a Chamber Ambassador since 2020.

Laurie loves being a Chamber member for the networking! She loves getting to know businesses and being able to refer them to other business owners along the way. Laurie is always one of the first friendly faces to greet everyone at Wake Up Whittier, Thirsty Thursdays, ribbon cutting ceremonies. As an Ambassador, she loves being a part of Silver Shield, the Hathaway Golf Tournament,

the Business Expo, and Shop Home for the Holidays giveaways.

Laurie says, "Investing in the Whittier Chamber has been the smartest business decision I've made for our company. At the beginning of our membership, it was difficult to attend the morning events; I am a firm believer in membership because even without the involvement in events, I had the Chamber keeping us updated on policies that I didn't necessarily have time to read. During COVID-19, the Chamber was amazing at keeping everyone updated weekly, if not more, on what the ever-changing protocols so we could stay in compliance."

Ambassador Team 2022-2023

Ambassador Chair
Laurie Perschbacher,
MAP Property Management, Inc.

- Catherine Badame, *Action Trophy*
- Alyssa Barrios, *Mary Kay*
- John Bogdanov, *TelWorx*
- Van Broussard, *Farmer's Insurance*
- Michelle Calzada, *Blue Mar Travel*
- Marianne Duron,
Say Yay Lawn Signs
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- Rob Marin, *Rob Marin Realty*
- Marie Murillo, *RBanquet*
- Pete Rodriguez,
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COMMUNITY CONNECTIONS



Owner George Garcia and friends welcome the Whittier Chamber to Flashbackz Lounge & Grill



Chamber Board members and Ambassadors welcome Madres Brunch to the Whittier community with the support of their family and friends



City of Whittier Mayor Joe Vinatieri helped celebrate Palenque Bistro's Grand Opening with a ribbon cutting ceremony



The Whittier Chamber of Commerce was excited to cut the ribbon for new Whittier business, Happy Smiles Dental

Congrats to this business also celebrating a ribbon cutting:
Underground Shaving Parlor



Whittier Chamber members took a VIP, behind the scenes tour of SoFi Stadium



Kwan Lee, Whittier Chamber Chair of the Board, presents a Certificate of Appreciation to Oscar Hernandez, President of the Whittier Boys & Girls Club for hosting Wake Up Whittier



Whittier Chamber members enjoy the latest Wake Up Whittier at the Boy & Girls Club



Our members had **ACCESS** to the SoFi tour, showed their **STRENGTH** on the field, and **GREW** their **OPPORTUNITIES** with other locals! **We Mean Business**

AROUND TOWN



PIH Health Physicians Honored for High-Quality, Affordable, Patient-Centered Care

Integrated Healthcare Association's 2022 Excellence in Healthcare Award Recognizes Provider Organizations for Achieving Top Marks Simultaneously on Quality, Patient Experience and Cost

PIH Health Physicians is one of a few physician organizations statewide to receive the 2022 Excellence in Healthcare Award from the Integrated Healthcare Association (IHA) for top performance on clinical quality, patient experience and cost measures. This is the sixth time PIH Health Physicians has received this recognition.

"It is an honor to once again be recognized for improving healthcare quality, making sure patients have a positive experience while working to keep care affordable," said Roberto Madrid M D, vice president of Medical Operations, PIH Health Physicians. "This award is a testament to our dedicated and hardworking physicians, advanced practice professionals, nurses, staff and leadership team and their commitment to the communities we serve and putting our patients first."

A key component of IHA's statewide Align. Measure. Perform. (AMP) Program, the Excellence in Healthcare Award recognizes provider organizations that perform in the top 50 percent in all three major AMP areas: clinical quality, patient experience and total cost of care.

Of the nearly 200 provider organizations statewide participating in the AMP Program, only 27 attained Excellence in Healthcare Award performance standards for 2022, based on AMP results for measurement year 2021. The award was presented in December.

IHA President and CEO Jeff Rideout, MD commended the top performers, saying, "IHA is proud to recognize provider organizations that are truly leading the way to high-quality, affordable, patient-centered care."



Supervisor Janice Hahn to Serve as Board Chair for Incoming Year

Janice Hahn, Fourth District Los Angeles County Supervisor, will become Chair of the Board in January when current Chair Holly J. Mitchell, Second District Supervisor, passes the gavel during the regular scheduled Board meeting.

The role of the Chair is to preside over the Board meetings and is rotated every year by each Supervisor.

Hahn announced her focus as Chair will be on implementing new changes aimed at increasing the

public's ability to participate in Board Meetings.

"The changes that were made to the Board meetings during the pandemic kept people safe but came at the expense of unlimited public access to our work," said Supervisor Hahn. "As Chair, my goal is to increase the public's ability to participate in our meetings and weigh in, in real time, on policies the Board is considering."

Hahn, going forward, will change how public comment is taken during Board meetings. Rather than all public comment being taken together at the beginning of the meeting and limited to 90 minutes, as has been the practice during much of the pandemic, Hahn will take unlimited public comment on each item when it is considered by the Board.

Hahn is also adding an additional monthly board meeting dedicated to Public Hearing items.

Members of the public interested in participating can either come in-person to the Hall of Administration or participate virtually by calling (877) 226-8163 and using participant code: 1336503.

Hahn will serve as Chair of the Board until December 2023.



2022 Holiday Lunchtime Mixer was an amazing success with over 100 attendees, including Mr. and Mrs. Claus!



Metro Board of Directors Approve Locally Preferred Alternative

The Metro Board of Directors took a major step forward in December on the Eastside Transit Corridor Phase 2 Project with the selection of the Lambert Station in the City of Whittier as the terminus for the 9-miles of rail light transit (LRT) and approving the Locally Preferred Alternative (LPA) as Alternative 3: Initial Operating Segment (IOS) to Greenwood Station in Montebello. This Alternative would include 4.6 miles of LRT, relocated/reconfigured Atlantic Station and three (3) new stations – Atlantic/Whittier, Commerce/Citadel and Greenwood and provide the following design options:

- Open underground station at Atlantic/Pomona
- At-grade Greenwood Station
- At-grade Maintenance and Storage Facility (MSF) located in the City of Montebello

The route to Montebello has an estimated cost of \$7.5 billion and construction could start in 2029.

The LPA and the full project alignment to Whittier will advance as

part of the Final Environmental Impact Report analysis, enabling the route to someday in the future extend through to Whittier with an ending station proposed near PIH Health at Whittier Blvd and Lambert Rd.

The Eastside Transit Corridor Phase 2 project is a light rail transit (LRT) project that would eventually extend the current L Line (Gold) from its current terminus on Atlantic/Pomona further east, eventually ending in the City of Whittier. The Eastside Transit Corridor is designed to serve the cities of Commerce, Montebello, Pico Rivera, Santa Fe Springs and Whittier, and the unincorporated communities of East Los Angeles and West Whittier-Los Nietos. The project area is home to approximately 722,000 residents and is a job center to approximately 274,000 employees. Projections show the resident population increasing by 11% and jobs increasing 25% by 2042. This rail corridor is anticipated to serve commuters in a high travel demand corridor by providing relief to the limited transportation systems currently available to these communities.

Eastside Transit Corridor Phase 2 Project Alternatives



For more information on the Metro Eastside Transit Corridor Phase 2 visit www.metro.net/projects/eastside_phase2



Thank you to our city officials for attending our annual Holiday Mixer! City Attorney - Richard Jones, Assistant City Manager - Shannon DeLong, Chief of Police - Aviv Bar, Whittier City Council Member - Cathy Warner, Public Information Officer - Katie Galvin-Surbatovic, City Manager - Brian Saeki



RENEWING MEMBERS

Thanks to the following members for renewing their Chamber membership and for supporting our efforts to build a strong local economy

NOVEMBER & DECEMBER 2022

Ardent Tax & Accounting Solutions
(562) 209-6218
Member Since: 2019

Ashley French Photography
(562) 833-3627
Member Since: 2012

Assistance League of Whittier
(562) 693-6533
Member Since: 2003

Auntie's Restaurant
(562) 464-1959
Member Since: 2015

Azar Event Center
(562) 464-0220
Member Since: 2019

Calvary Baptist Church
(562) 698-8058
Member Since: 2000

Chop'd
(562) 360-1637
Member Since: 2017

Coby Madison Jewelers
(562) 693-3303
Member Since: 2014

Community Escrow Services, Inc.
(562) 698-2220
Member Since: 2015

Cordoba Corp.
(213) 895-0224
Member Since: 2021

East Whittier Lions Club
(562) 945-6034
Member Since: 2003

Energy Control HVAC
(562) 945-6966
Member Since: 2019

GM Properties
(562) 697-5000
Member Since: 2004

Harrison Electric & Solar
(562) 695-8321
Member Since: 1970

Hart, Patrick Realtors, Inc.
(562) 943-3249
Member Since: 1989

Home Instead Senior Care
(562) 698-8600
Member Since: 2018

J.R. Howard Enterprises, LTD
(626) 961-9651
Member Since: 1970

James Hardware Company
(562) 691-1711
Member Since: 2018

Keller Williams - Valerie Reyna
(562) 846-8717
Member Since: 2021

L.E.A.R.N.
(562) 945-0150
Member Since: 2010

La Real Michoacana
(562) 693-0055
Member Since: 2021

Long Beach Small Business Development Center
(562) 938-5100
Member Since: 2019

MAP Property Services, Inc.
(562) 945-3404
Member Since: 2015

Marketplace Cleaners
(562) 692-1718
Member Since: 2018

Martinez, Jessica
Member Since: 2020

Norms Restaurants
(562) 907-2760
Member Since: 2017

Oakmont of Whittier
(562) 693-8222
Member Since: 2014

Ooma, Inc.
(213) 277-5660
Member Since: 2019

Perri, Bigley, & Parvizpour Dental Corp.
(562) 698-8272
Member Since: 1989

Pizza-N-Brews
(562) 905-6048
Member Since: 2021

Poolsaad Family Vision Optometry
(562) 945-7300
Member Since: 2019

Rob Marin Realty
(562) 688-1873
Member Since: 2016

Russ Bassett Corporation
(562) 945-2445
Member Since: 2012

Say Yay! Lawn Signs
(562) 682-4606
Member Since: 2021

Servpro of Whittier
(562) 698-5368
Member Since: 2010

Shelter's Right Hand
(562) 373-5541
Member Since: 1993

Stone, Dr. Barbara S.
Member Since: 1982

Suburban Water Systems
(626) 543-2531
Member Since: 1959

U-Haul of Leffingwell
(562) 943-7294
Member Since: 2017

West Coast Dental of Whittier
(310) 409-4282
Member Since: 2021

Whittier Art Association & Gallery
(562) 698-8710
Member Since: 1998

Whittier Police Officers' Association
(562) 325-0121
Member Since: 1981

Whittier Pride
(626) 376-6700
Member Since: 2022

Whittwood Town Center
(949) 252-3873
Member Since: 2018

Wilkinson Barneson Insurance
(562) 789-5704
Member Since: 2011

Zen's Tea House
(562) 686-9441
Member Since: 2018

Congratulations to our Milestone Members this month!

Thank you to the following businesses that have been longstanding partners with the Whittier Chamber in helping to support our thriving economy.

JANUARY

65 Years
Washington Blvd. Animal Hospital
(562) 693-8233

15 Years
Hillcrest Congregational Church & Country Day School
(562) 947-3755

10 Years
Chick-Fil-A Whittwood
(562) 902-1550

Garber's Independent BMW & Volvos
(562) 941-9545

5 Years
Farmers Insurance - Nancy Hicks
(562) 943-6721

Orchard's BBQ & Grill
(562) 902-1825

West Coast Arborists, Inc.
(714) 991-1900

FEBRUARY

10 Years
Star Kleeners
(562) 415-8676

5 Years
Turnbull's Tavern
(562) 693-7773

CHAMBER CALENDAR

January/February 2023 Calendar of Events

January 10:
Ribbon Cutting
Home Instead Senior Care
12 P.M.

January 17:
Ribbon Cutting
Tacos y Que
4 P.M.

January 18:
Wake Up Whittier
Jordan Elementary School
7:30 A.M.

January 26:
The Nonprofit Network
Central Whittier Library
8:30 A.M.

February 15:
Wake Up Whittier
Whittier College
7:30 A.M.

February 24:
Silver Shield Awards Banquet
Pacific Palms Resort
5:30 P.M.



For up-to-date calendar information visit www.whittierchamber.com

JOIN ME IN BECOMING A CHAMBER MEMBER

TESTIMONIAL



Uptown School of Dance,
Members Since: 2021
Emmarie Soto,
Alanna Tarango,
Jack Mauk, Julie Mauk

“ Almost 30 years ago, Julie and I met in a toddler ballet and tap class at a local dance studio in Whittier. It was not long before our families became friends and their little sisters, Jack and Alanna, became best friends, as well. The shared love for dance and each other kept the four of the sisters connected throughout the years. When the local dance studio closed its doors, the opportunity presented itself to make our dream a reality. Alanna spent the past seven years performing with the Laker Girls and Dallas Cowboy Cheerleaders. Julie and Jack grew their in-home dance studio and I was eager to support my sisters with my administrative experience.

Uptown School of Dance officially opened its doors in March 2022 and currently offers dance classes for all ages and abilities; including Hip Hop, Jazz, Ballet, Contemporary, Pom, Tap, Tumbling and more! It is a privilege and an honor that we get to bring young dancers together in our hometown of Whittier to share a passion for dance and friendship just like our own!

We could not be more grateful for the Whittier Chamber for their immediate support and love for our business from day one. We had the most memorable grand opening ceremony and have made incredible connections ever since. ”

- Emmarie Soto

NEW MEMBERS

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 Canoga Park, CA 91303
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 www.truecarehealthservices.com



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 www.nekterjuicebar.com



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 (562) 322-8588
 www.madresbrunch.com

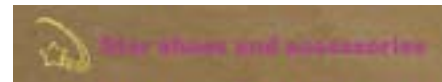


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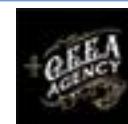
REAL ESTATE

The Velez Team
 Bryant Velez
 7007 Greenleaf Ave., Suite 201
 Whittier, CA 90602
 (562) 544-0795
 www.instagram.com/bryantvrealstate



WEBSITE DESIGNER

GEEA Agency
 Emilio Ramos
 (562) 665-0293
 www.geeaagency.com



New Whittier Chamber members learn about the benefits of their membership at the Member Reception

Law Office of Thomas V. Perea, P.C.
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